

POLOW, POLOW & MAHONEY - ATTORNEYS AT LAW

THE LAW AND YOU - VOLUME 11, ISSUE #29

****Personal Injury**Auto Accidents**Real Estate**Other Legal Services****

IN BRIEF

Backyard Burning

Only untreated wood and yard debris may be burned legally in Vermont. A permit is required for uncontained fires. It is also unhealthy to burn the following items, even in your woodstove or furnace: trash, painted wood, pressure-treated wood, plastics and styrofoam, tar paper or asphalt shingles, milk cartons and shiny papers and any construction and demolition waste. If you have any questions about whether or not you should be burning something, call your local fire warden or your regional solid waste management district.

VERMONT'S CHILD LABOR LAWS

In Vermont, employment certificates are not required for the employment of minors unless the minor is under 16 years of age, and employed during school hours in other than a duly approved educational or vocational course of study.

Time and Hour Restrictions

Fourteen and fifteen year-old minors may not be employed:

1. During school hours. (Exceptions are provided for minors employed through a work experience or career exploration program and for performers and actors in motion pictures, theatrical productions, radio and television.)
2. Before 7 AM or after 7 PM.
3. More than three hours per day on school days.
4. More than eight hours per day on non-school days.
5. More than eighteen hours per week during school weeks.
6. More than forty hours per week during non-school weeks.
7. More than six days in a week.

Sixteen and seventeen year-old minors may not be employed in a manufacturing or mechanical establishment more than nine hours in any one day or more than fifty hours in any one week.

Limitations On Type of Work

The following work is prohibited for fourteen and fifteen year-old minors:

1. Use of power-driven mowers or cutters.
2. Garage or automotive work involving the use of pits, racks or lifting apparatus, or involving the inflation of any tire mounted on a rim equipped with a removable retaining ring.
3. Operation or tending of hoisting apparatus or of any power-driven machinery (other than office machines and machines in retail, food service, and gasoline service establishments which are specified in the foregoing list as machines which such minors may operate in such establishments).
4. Work performed in or about boiler or engine rooms.
5. Work in connection with maintenance or repair of the establishment's machines or equipment.
6. Outside window washing that involves working from window sills.
7. All work required for the use of ladders, scaffolds or their substitutes.
8. Occupations which involve operating, setting up, adjusting, cleaning, oiling or repairing power-driven food slicers and grinders, food choppers and cutters and bakery-type mixers.

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9. Loading and unloading goods to and from trucks, railroad cars or conveyors.

In Case of Injury

When you, your friends, family members or fellow workers become injured, they may need an attorney. Please have them call us. We will be happy to help with a free consultation.

The Law and You

The Law and You is published as a service to our clients. Articles contained in *The Law and You* should be viewed as summaries of the law and not as substitutes for legal counsel. You should not act on any of the information contained in this newsletter without further, specific legal consultation.

We welcome your comments.

The Following Work is Prohibited For Minors Under the Age of 18:

1. Manufacturing and storing explosives.
2. Motor vehicle driving.
3. Logging and sawmilling.
4. Power-driven woodworking machines.
5. Power-driven hoisting apparatus.
6. Power-driven circular saws, band saws and guillotine shears.
7. Wrecking or demolition.
8. Roofing operations.
9. Excavation operations.

For a complete list of prohibitive work activities, contact the Department of Labor & Industry Wage and Hour Division at Drawer 20, Montpelier, VT 05620-3401. Telephone - 828-2157.

CHECKLIST IF YOU ARE IN AN AUTOMOBILE COLLISION

- If your car is involved in an accident, remain at the scene.
- Protect the scene of the accident to avoid additional collisions.
- Call the police.
- Exchange information with the driver of the other vehicle. You should get the following information:
 - Other driver's name, address, telephone number, driver's license number, name of insurance company and policy number.
 - Passenger's name, address and telephone number.
 - Witness' name, address and telephone number.
 - Owner's (if not the driver) name, address, telephone number, insurance company and policy number.
- Make notes about the time of day, weather conditions, road conditions, street lights (if any) and length of skid marks.
- Do not admit responsibility.
- File an accident report.
- Notify your insurance agent.



